

| AREA | TOPIC | CODE | KPI | MATERIALS | | | CAPEX | | OPEX (I) | | | | OPEX (II) | | | | LOGISTICS | | |
|-----------------------|--|---|--|---|------------------------|--------------------|---------------------|----------------------------------|---------------------|----------|--------|-----|--------------------------|-----------------|--------|-----------|-----------|--------|-----|
| | | | | Raw Materials | Semi finished Products | Auxiliary Material | Equipments & Moulds | Building, Utilities & Facilities | Industrial Services | Off Take | Energy | MRO | GENERAL GOODS & SERVICES | | | MARKETING | | | |
| | | | | | | | | | | | | | Canteen | Express courier | Others | General | | Events | |
| LABOUR & HUMAN RIGHTS | Law & Regulations Compliance | LHR-1 | Suppliers must comply with all applicable law and regulations in the countries in which they operate and hire workers that have the legal minimum age | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | |
| | | LHR-2 | Suppliers must hire voluntary workers through a written contracts that apply legislative provisions regarding working hours, overtime and rest periods. | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | LHR-3 | Suppliers must respect workers' right of free association and participation at trade union activities hire voluntary workers through a written contract | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | LHR-4 | Suppliers must comply with all applicable law and regulations in the countries in which they operate and pay salaries which comply with the minim standard established | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | LHR-5 | Suppliers must comply with all applicable law and regulations in the countries in which they operate and apply disciplinary practices that meet established requirements | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| BUSINESS INTEGRITY | Policies | BI-1 | Confirmation to read and understand Pirelli Ethical Code, Pirelli Code of Conduct, Pirelli Anti Corruption Program | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | |
| | | BI-2 | Confirmation to read ,understand and accept the Pirelli Sustainability Clauses | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | |
| | | BI-3 | Suppliers shall have an Ethical Code | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA |
| | | BI-4 | Suppliers shall have an Anti Corruption Program | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA |
| | | BI-5 | Suppliers shall have a Code of Conduct | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA |
| PURCHASING | Compliance of the Supply | PUR-1 | Confirmation to read ,understand and accept Pirelli General Purchasing Conditions | SA | SA | SA | SA | SA | SA | SA | SA | SA | M | M | M | M | M | SA | |
| | First Contact | PUR-2 | Availability of the references (Name, Surname and contact number) of the First Contact (PSB) | M | M | M [0] | NTH | NTH | NTH | M [0] | NTH | NTH | NTH | NTH | NTH | NTH | NTH | NTH | |
| HSE | Law compliance & Subcontractors | EHSER-1 | Suppliers must comply with all applicable Health, Safety and Environmental laws and regulations in the countries in which they operate and in the countries in which they are delivering their product/service. | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | |
| | | EHSER-2 | Supplier shall cause its subcontractors to comply with the provisions of this Code as if it were Supplier itself. | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | HSE Management Systems & HSE_data | EHSER-3 | Suppliers are expected to provide a valid ISO 14001 or EMAS and ISO 45001 (latest issue) certificate. To have certified environmental and safety management systems will be considered an advantage in the selection process. On the contrary, the ISO 14001 or EMAS and ISO 45001 certificate will be mandatory for all off-take companies. The industrial services companies (including logistics and facilities), before starting any activity for Pirelli must receive Pirelli procedures concerning the activities requested and their formal acceptance of these rules is considered as strictly needed. | SA | SA | SA | SA | SA | SA | M | SA | SA | SA | SA | SA | SA | SA | SA | |
| | | EHSER-4 | Suppliers could be requested to provide a list of their significant environmental aspects, related to the activities commissioned by Pirelli, and possible measures to reduce the environmental impacts considered most significant. | NTH | NTH | NTH | NTH | SA | SA | M | SA | SA | SA | - | NTH | - | SA | - | |
| | | EHSER-5 | Suppliers could be requested to provide HSE information as it follows: • Environmental related data from production, products and transport to enable environmental assessments, including according to Pirelli Green Purchasing Guideline • Health and Safety data performance and key data about its specific hazards, risks and incidents, related to their activities, and possible measures to reduce the most critical risks. | NTH | NTH | NTH | NTH | NTH | NTH | M | NTH | NTH | NTH | NTH | NTH | NTH | NTH | NTH | NTH |
| | Prohibited Materials, MSDS, Packaging & Labelling | | | In order to identify any criticalities that substances or compounds might pose in terms of risk for human health and/or the environment, Suppliers are requested to: | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| | | | EHSER-6 | a) <input type="checkbox"/> verify any information available at worldwide level (by means of databases, ...) concerning hazards for human health and/or the Environment of substances, mixtures or articles delivered to the Pirelli Group. | M | M | M | M | M | M | M | M | M | - | - | M | M | - | - |
| | | | | b) <input type="checkbox"/> when supplying goods inside the EU area, comply with all the requirements set out by Regulation (EC) no. 1907/2006 (known as the 'REACH Regulation'); | M | M | M | M | M | M | M | M | M | - | - | M | M | - | - |
| | | | | c) <input type="checkbox"/> satisfy all the requirements imposed by European legislation concerning the management of chemical substances, particularly for those: o recognized as SVHC ('Substances of Very High Concern' see link), https://echa.europa.eu/candidate-list-table o EDs ('Endocrine Disruptors' see link) https://echa.europa.eu/ed-assessment o for which restrictions on the manufacture, placing on the market and use of certain dangerous substances, mixtures and articles may exist; | M | M | M | M | M | M | M | M | M | - | - | M | M | - | - |
| | | | | As far as substances or mixtures is concerned, an appropriate Materials Safety Data Sheet ('MSDS') has to be provided by the Supplier taking into account the following conditions: | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | a) a MSDS written in English (as a pre-assessment condition); | M | M | M | M | M | M | M | M | M | - | - | M | M | - | - |
| | | | | b) after the positive conclusion of the assessment mentioned in the previous point, a MSDS written in the language of the Country where the material shall be delivered | M | M | M | M | M | M | M | M | M | M | - | M | M | - | M |
| | | c) the latest version of the MSDS (updated with the information available, max. 2 years old) issued in accordance with the legislation of the Country of delivery has to be delivered as well | M | M | M | M | M | M | M | M | M | M | - | M | M | - | M | | |
| | d) an updated version has to be sent should the MSDS need to be modified / integrated / ... in order to take into account updated scientific information updated | M | M | M | M | M | M | M | M | M | M | - | M | M | - | M | | | |
| | e) the relevant MSDS for any type of chemical or substance which might be included in a machine, equipment, tool or utility | M | M | M | M | M | M | M | M | M | M | - | M | M | - | M | | | |
| | | | For packaging and transportation the following aspects need to be duly considered: | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |



| | | | | | | | | | | | | | | | | | | | | |
|------------------|------------------------------------|-----------------------|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|----|-----|-----|-----|-----|-------|-----|-------|
| | | EHSE-8 | a) packaging materials have to be reusable or recyclable; returnable or reusable packaging have to be preferred to single-use ones in all those application where it is feasible | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | | |
| | | | b) in order to ensure safe handling (in accordance with accident prevention and other regulations) and smooth operations, it is essential for all products delivered to Pirelli Group to be packed and shipped in accordance with the requirements stated in this chapter. | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | | c) hazardous materials and dangerous goods are also to be packed, marked and transported in compliance with the applicable laws and regulations of the respective countries (including transit countries must be packed and marked in compliance with the applicable laws and regulations; | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | | d) packaging materials have to be CFCs ('Chlorofluorocarbons') free, chlorine-free, chemically inactive, groundwater neutral and nontoxic when incinerated; | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | | e) in case of wood packaging is used, it shall be free of biocide according to the relevant legislation in the receiving country, as well as all transit countries. | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | | f) Any chemical product used for the treatment of wood has to be duly declared in advance | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | | g) packaging materials are to be marked with recognized recycling symbols or with material symbols; | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M |
| | | EHSE-9 | Hazard symbols (pictograms) – as well as other legally required hazard warning information – must be clearly visibly and permanently attached to individual packaging as well as to the outer packing of shipping units. a) They shall comply with the specific legal requirements of the country to which the material is delivered | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | | |
| | Equipment Supply | EHSE-10 | The supply of Equipment shall comply with the latest revision and the relative up-dated European Directives independently of the country of supply and with any more restrictive applicable legal requirements. | - | - | - | M | M | - | - | - | M | - | - | - | - | - | - | | |
| | Food Services & Canteen Management | EHSE-11 | For Suppliers providing food services and canteen management, a HACCP ('Hazard Analysis and Critical Control Points') Food and Safety Management System is mandatory. A valid (latest issue) ISO 22000certificate or equivalent HACCP ('Hazard Analysis and Critical Control Points') Food and Safety Management System Certification will be considered an advantage in the selection process. | - | - | - | - | - | - | - | - | M | - | - | - | - | M | - | | |
| QUALITY | Quality of Supply | EQR-1 | The Supplier provide Pirelli of a proper Product release report (e.g. Certificate Of Analysis; Test Report; Quality Certificate; Pre Acceptance Certificate) for each delivery (bot electronic and paper format). | M | M | M | M | - | - | M | - | M | - | - | - | - | - | - | | |
| | | EQR-2 | The Supplier must agree with Pirelli the Definition of a Lot Number | M | M | M | - | - | - | M | - | - | - | - | - | - | - | - | - | |
| | | EQR-3 | The Supplier provide regularly Pirelli of a Product Capability Report (as per Pirelli General Requirements) | M | M | M | - | - | - | M | - | - | - | - | - | - | - | - | - | |
| | Certification | EQR-4 | The Supplier is certified according to ISO 9001 | M | M | M [1] | M | M | M [3] | M [1] | - | M [4] | - | NTH | NTH | NTH | NTH | M | - | |
| | | | The Supplier is certified according to IATF 16949 | M [2] | M [2] | M [2] | - | - | - | M [2] | - | - | - | - | - | - | - | - | - | |
| | | | The Supplier is accredited according to ISO 17025 or national equivalent by an accreditation body (Signatory) of the ILAC MRA (International Laboratory Accreditation Forum Mutual Recognition Arrangement) | - | - | - | M (*) | - | M (*) | - | - | - | - | - | - | - | - | - | - | - |
| | | | The Supplier is compliant with VDA 6.X (see footnotes for details) | M [5] | M [5] | M [5] | M [6] | - | M [7] | M [5] | - | M [6] | - | - | - | - | - | - | - | M [7] |
| | GPGR-1 | Awareness of PGPG | Confirmation to read and understand PGPG (**) | M | M | M | M | M | M | M | M | M | M | M | M | M | M | M | | |
| | GPGR-2 | Supplier green policy | Existence of a dedicated public "green sourcing policy" | SA | SA | SA | SA | SA | SA | SA | SA | SA | SA | NTH | NTH | NTH | NTH | NTH | | |
| GREEN APPROACH** | GPGR-3 | Certificates | Certificate ISO14001 (or EMAS) | SA | SA | SA | SA | SA | SA | M | SA | SA | SA | SA | SA | SA | SA | SA | | |
| | | | Certificate ISO50001 | NTH | NTH | NTH | NTH | NTH | NTH | NTH | SA | NTH | - | - | - | - | - | - | - | |
| | | | Certificate ISO 20121 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | NTH | - |
| | GPGR-4 | Participation to CDP | CDP Report | SA*** | SA*** | - | SA*** | SA*** | - | SA*** | SA*** | SA*** | - | - | - | - | - | SA*** | | |
| | GPGR-5 | Life Cycle Assessment | LCA of supplied products in accordance with ISO14040 | SA | SA | NTH | NTH | NTH | NTH | SA | SA | NTH | - | - | - | - | - | - | - | |
| | | | Environmental product declaration | NTH | NTH | NTH | NTH | NTH | NTH | NTH | NTH | - | - | - | - | - | - | - | | |

| FOR THE DEFINITION AND DETAILS ABOUT PURCHASING CATEGORIES, PLEASE REFER TO §4.2 OF SUPPLIER HANDBOOK | |
|---|--|
| M | Mandatory |
| SA | Strongly Advised |
| NTH | Nice To Have |
| NOTES | <p>[0] Mandatory requirement for Suppliers eligible for IATF 16949 Certification. NTH if supplier is not IATF eligible</p> <p>[1] Mandatory target requirement for Suppliers not eligible for IATF 16949.</p> <p>[2] Mandatory requirement for Suppliers eligible for IATF 16949 Certification. If the eligible Supplier is not yet IATF, the minimum requirement is ISO 9001 and MAQMSR and a plan, agreed with Pirelli, to achieve, as ultimate objective, the IATF 16949 Certification</p> <p>[3] ISO 9001 is mandatory for Industrial Services as maintenance, sorting, sequencing, rework, repair, sub assembling; for the other Suppliers of Industrial Services not previously listed, ISO 9001 is NTH.</p> <p>[4] ISO 9001 is mandatory (M) for instrumentation/gauge suppliers. For other MRO suppliers, ISO 9001 is NTH.</p> <p>[5] VDA 6.3</p> <p>[6] VDA 6.4 or equivalent compliance with ISO 9001 requirements. This requirement is mandatory (M) for equipments and moulds suppliers. For MRO instrumentation/gauge suppliers, is also mandatory. For the rest of MRO suppliers, it is NTH.</p> <p>[7] VDA 6.2 or equivalent compliance with ISO 9001 requirements.</p> <p>(*) only for Suppliers that belong to Equipment/Industrial Services and that provide to Pirelli the Calibration Services.</p> <p>(**) For the detailed requirements coming from the Green Purchasing Guidelines refer to the dedicated table</p> <p>(***) Only for Suppliers engaged in CDP by Pirelli</p> |