



SUSTAINABILITY CLAUSE

Supplier hereby acknowledges it has read and understood the following Pirelli group documents and policies: “Values and Ethical Code”, “Code of Conduct”, “Global Human Rights”, “Health, Safety and Environment”, “Anti-Corruption Program” and “Product Stewardship”, published on the web at <http://corporate.pirelli.com/corporate/en-ww/sustainability/policies/the-ethical-code>, which establish the guiding principles of the Pirelli group’s business, as well as contractual relations and other relations with third parties.

By conducting business with Pirelli, Supplier hereby agrees to manage its activities in compliance with principles, values and commitments that are consistent with those expressed in Pirelli’s guiding principles and policies. In addition, Supplier agrees:

- a. not to use or support the use of any form of child labor, slavery, servitude, forced labor or human trafficking;
- b. to ensure equal opportunities and freedom of association;
- c. to oppose the use of mental, verbal or physical coercion or abuse;
- d. to comply with applicable laws and industry standards on working hours and wages;
- e. to establish and maintain appropriate procedures to prevent corruption in any way, shape or form in its dealings or those of its representatives in any jurisdiction;
- f. to assess and apply commercially reasonable efforts to reduce the environmental impact of its own products and services throughout their entire life cycle;
- g. to implement management models within their own supply chain to evaluate and select suppliers and subcontractors that comply with the same social, labor and environmental standards of conduct established above, and to regularly oversee observance of such obligations; and
- h. that Pirelli has the right, at any time, to verify, either directly or through third parties, Supplier’s compliance with the obligations undertaken herein.

Supplier may report to ethics@pirelli.com any breach or suspected breach of the “[Values and Ethical Code](#)”, the “[Code of Conduct](#)” and Pirelli Group policies “[Global Human Rights](#)”, “[Health, Safety and Environment](#)”, “[Anti-Corruption Program](#)” and “[Product Stewardship](#)” or any applicable laws; reports may be anonymous but shall contain a description of the events that constitute the breach of the provisions contained in the above mentioned Pirelli documents, including information about time and place of occurrence of the relevant events, as well as the persons involved. Pirelli will not tolerate threats or reprisals of any kind against employees and third party collaborators arising from such reporting and shall adopt all appropriate actions against any persons engaging in any such acts of threat or reprisal. Furthermore, Pirelli shall protect the anonymity of those reporting the breaches, subject to the requirements of applicable law.