

## SUSTAINABILITY CLAUSE

### Business ethics and corporate responsibility

1. The Supplier hereby declares to have read and understood the following Pirelli group documents and policies: “Values and Ethical Code”, “Code of Conduct”, “Global Human Rights”, “Health, Safety and Environment”, “Anti-Corruption Program” and “Product Stewardship”, published on the web at <http://corporate.pirelli.com/corporate/en-ww/sustainability/policies/the-ethical-code>, which establish the principles that conduct the management of Pirelli group’s business, as well as contractual relations and other relations with third parties.
  
2. In light of the above, and in relation to the execution of the Order/s and/or Contract/s, the Supplier hereby undertakes:
  - a) to manage its activities in compliance with:
    - all principles, values and commitments as expressed in the documents mentioned above;
    - policies and similar commitments, if any, publicly adopted by the Pirelli group;
  - b) and in particular undertakes:
    - not to use or support the use of any form of child labour, slavery, servitude, forced/compulsory labour or human trafficking, or any other form of exploitation;
    - to ensure equal opportunities, freedom of association and promotion of the development of each individual;
    - to oppose the use of corporal punishment, mental or physical coercion or verbal abuse;
    - to comply with applicable laws and industry standards on working hours and wages, ensuring that wages are sufficient to meet the basic needs of personnel;
    - to establish and maintain appropriate procedures to evaluate and select suppliers and subcontractors based on their commitments to social, human and labour rights and environmental accountability;
    - not to tolerate corruption in any way, shape or form in any jurisdiction, even if such activities are allowed, tolerated or non-prosecutable;
    - to assess and reduce the environmental impact of its own products and services throughout their entire life cycle;
    - to use material resources responsibly, in order to achieve sustainable growth that respects the environment and the rights of future generations;
    - to implement similar management models within their own supply chain.
  
3. The Supplier acknowledges that Pirelli has the right, at any time, to verify, either directly or through third parties, compliance by it with the obligations herein undertaken.
  
4. The Parties hereby agree that Pirelli may terminate the Contract/s and/or the Order/s and exercise any remedies available at law in the event that the Supplier breaches any of the provisions of paragraph 2 above.
  
5. The Supplier may report to [ethics@pirelli.com](mailto:ethics@pirelli.com) any breach or suspected breach of the “[Values and Ethical Code](#)”, the “[Code of Conduct](#)” and Pirelli Group policies “[Global Human Rights](#)”, “[Health, Safety and Environment](#)”, “[Anti-Corruption Program](#)” and “[Product Stewardship](#)” or any applicable laws; reports may be anonymous but shall contain a description of the events that constitute the breach of the provisions contained in the above mentioned Pirelli documents, including information about time and place of occurrence of the relevant events, as well as the persons involved. Pirelli will not tolerate threats or reprisals of any kind against employees and third party collaborators arising from such reporting and shall adopt all appropriate actions against any persons engaging in any such acts of threat or reprisal. Furthermore, Pirelli shall ensure the anonymity of those reporting the breaches, subject to the requirements of applicable law.

#### FOR ACCEPTANCE:

**Name of the Company:** .....

**Name of representative Person within the Company:** .....

**Position of representative Person:** .....

**Signature and Stamp:** .....

**Date:** .....