

SUSTAINABILITY CLAUSE

Supplier hereby acknowledges it has read and understood the “Values and Ethical Code”, the “Code of Conduct”, and the Pirelli Group policy “Social Responsibility for Occupational Health, Safety and Rights, and Environment”, published on the web at http://www.pirelli.com/web/sustainability/sust_develop/policies/values/default.page, which establish the principles for the management of Pirelli’s business, as well as contractual relations and other relations with third parties. Supplier agrees to have in place at all times policies and a code of conduct that are consistent with those policies established by Pirelli.

Supplier agrees to manage its activities in accordance with principles expressed above. In addition, it specifically agrees:

- a. not to use or support child labour and slavery;
- b. to ensure equal opportunities;
- c. to comply with applicable labor laws and industry standards;
- d. to comply with environmental laws.
- e. to ensure that any subcontractors and suppliers comply with the same conduct established above, and to regularly oversee observance of said obligations.