

SUSTAINABILITY CLAUSE

Article Business ethics and corporate responsibility

- 1) (see NOTE 1) hereby declares to have read and understood the “Values and Ethical Code”, the “Code of Conduct” and the Pirelli Group policy “Social Responsibility for Occupational Health, Safety and Rights, and Environment”, published on the web at http://www.pirelli.com/web/sustainability/sust_develop/policies/values/default.page, which establish the principles that guide the management of Pirelli’s business, as well as contractual relations and other relations with third parties;
- 2) given the above, and in relation to the execution of this agreement, (see NOTE 1) hereby undertakes:
 - a) to manage its activities in compliance with:
 - all principles, values and commitments as expressed in the documents mentioned above;
 - Policies and similar commitments, if any, publicly taken by the company;and in particular undertakes:
 - not to use or support the use of child labour and forced labour;
 - to ensure equal opportunities, freedom of association and promotion of the development of each individual;
 - to oppose the use of corporal punishment, mental or physical coercion or verbal abuse;
 - to comply with applicable laws and industry standards on working hours and to ensure that wages shall be sufficient to meet the basic needs of personnel;
 - to establish and maintain appropriate procedures to evaluate and select suppliers and subcontractors based on their commitments to social and environmental accountability;
 - not to tolerate corruption in any way, shape or form in any jurisdiction, even if such activities are allowed, tolerated or non-prosecutable;
 - to assess and reduce the environmental impact of its own products and services throughout their entire life cycle;
 - to use material resources responsibly, in order to achieve sustainable growth that respects the environment and the rights of future generations;
 - b) to ensure that any subcontractors and suppliers comply with the same conduct established above, and to regularly oversee observance of said obligations.
- 3) acknowledges that Pirelli has the right, at any time, to verify, either directly or through third parties, compliance by [see NOTE 1] with the obligations herein undertaken;
- 4) the parties hereby agree that (see Note 2) may terminate this agreement due to any breach of contract by (see Note 1) by notifying the other party in written communication, in the event that said party should be held responsible for any violation of the provisions of paragraph 2 above;
- 5) (see NOTE 1) may report to ethics@pirelli.com any breach or suspected breach of the “Values and Ethical Code”, the “Code of Conduct” and the Pirelli Group policy “Social Responsibility for Occupational Health, Safety and Rights, and Environment”, any Applicable Laws; reports must be not anonymous. Anyway, every anonymous report will be deepened. Said reports must contain a description of the facts that constitute the violation of the provisions contained in the above mentioned Pirelli documents, including information about time and place of occurrence of the relevant facts, as well as the persons involved. Pirelli and the Group Internal Audit protect employees and third party collaborators from any adverse consequences arising from such reporting, ensuring the confidentiality of the informants, subject to the requirements of the law..

1 Enter the name of the counterparty or term used to refer to such party, such as: Acme Corp. or “the Agent”, “the Distributor”, “the Supplier”, “the Consultant”, “the Contractor”, etc.

2 Enter the name of the Pirelli Group affiliate.

FOR ACCEPTANCE:

Name of the Company:

Name of representative Person within the Company:

Position of representative Person:

Signature and Stamp:

Date: