

## Summary tables

This section is designed to enable readers to relate the issues addressed within the report to the international experience of the GRI and the Global Compact.

### REPORTING ELEMENTS

		<b>Reporting Elements</b>	<b>Page</b>
Strategy and Analysis		1.1	10-11, 164, 210
		1.2	216-249
Organisational Profile		2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 2.10	8, 13-160, 191-202, 252-254
Report Parameters	Report Profile	3.1, 3.2, 3.3, 3.4	165
	Report Scope and Boundary	3.5, 3.6, 3.7, 3.8, 3.9, 3.10, 3.11	165
	GRI Content Index	3.12	306
	Assurance	3.13	308
Governance, Commitments and Engagements	Corporate Governance	4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10	84-160, 170-174
	Commitments to External Initiatives	4.11, 4.12, 4.13	186, 292-305
	Stakeholder Engagement	4.14, 4.15, 4.16, 4.17	167, 187, 192, 203-204, 208, 213-215, 257-259, 263-264, 267-269, 272-277

### KEY PERFORMANCE INDICATORS

<b>Area</b>	<b>Aspects</b>	<b>Indicators</b>	<b>Page</b>
Economic	Economic Performance	EC1, EC3	185-186, 378 on
	Indirect Economic Impacts	EC8	186
Environmental	Materials	EN1	206
	Energy-Water	EN3, EN4, EN5, EN6, EN7, EN8	219-229, 232-233
	Biodiversity	EN11, EN12, EN13, EN14	215-216
	Emissions, Effluents and Waste	EN16, EN17, EN18, EN19, EN20, EN21, EN22, EN23, EN24, EN25	219-229, 232-233
	Products and Services	EN26	216, 224-232, 234-248
	Compliance	EN28	215-216
	Transports	EN29	224
Labor Practices and Decent Work	Overall	EN30	222
	Employment	LA1, LA2, LA3	252-255
	Labor/Management Relations	LA4, LA5	277-281
	Occupational Health and Safety	LA7, LA8, LA9	281-292
	Training and Education	LA10, LA11, LA12	259-267, 282-284
	Diversity and Equal opportunities	LA13, LA14	170, 177, 257-259
	Human Rights	Investment and Procurement Practices	HR2, HR3
Non-Discrimination		HR4	170, 257-259
Freedom of Association and Collective Bargaining		HR5	277-278
Child Labor		HR6	255
Forced and Compulsory Labor		HR7	169-170, 279
Company		Community	S01
	Corruption	S02, S03	171-173, 292-293
	Public Policy	S05, S06	186
Product Responsibility	Customer Health and Safety	PR1	177-178, 196-202
	Product and Service Labeling	PR5	180-183, 192-193

## THE GLOBAL COMPACT PRINCIPLES AND GRI INDICATORS

Global Compact issues areas	Global Compact Principles	Directly relevant GRI Indicators	Indirectly relevant GRI Indicators
Human Rights	<i>Principle 1 - Business should support and respect the protection of internationally proclaimed human rights.</i>	HR1-9	LA4, LA13-14, SO1
	<i>Principle 2 - Business should ensure that they are not complicit in human rights abuses.</i>	HR1-2, HR8	
Labor Standards	<i>Principle 3 - Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.</i>	HR5, LA4-5	
	<i>Principle 4 - Business should uphold the elimination of all forms of forced compulsory labor.</i>	HR7	HR1-3
	<i>Principle 5 - Business should uphold the effective abolition of child labor.</i>	HR6	HR1-3
	<i>Principle 6 - Business should uphold the elimination of discrimination in respect of employment and occupation.</i>	HR4, LA2, LA13, LA14	HR1-2, EC5, EC7, LA3
Environment	<i>Principle 7 - Business should support a precautionary approach to environmental challenges.</i>	Profile disclosure 4.11	EC2
	<i>Principle 8 - Business should undertake initiatives to promote greater environmental responsibility.</i>	EN2, EN 5-7, EN10, EN13-14, EN18, EN21-22, EN26-27, EN30	EC2, EN1, EN3-4, EN8-9, EN11-12, EN15-17, EN19-20, EN23-25, EN28-29, PR3-4
	<i>Principle 9 - Business should encourage the development and diffusion of environmental friendly technologies.</i>	EN2, EN5-7, EN10, EN18,	EN26-27
Anti-Corruption	<i>Principle 10 - Business should work against all forms of corruption, including extortion and bribery.</i>	SO2-4	SO5-6