

SURNAME AND NAME	OFFICE HELD	PERIOD FOR WHICH THE OFFICE WAS HELD	OFFICE EXPIRY	EMOLUMENTS FOR THE OFFICE IN THE COMPANY THAT DRAWS UP THE FINANCIAL STATEMENTS (9)		NON-MONETARY BENEFITS		BONUSES AND OTHER INCENTIVES (10)		OTHER COMPENSATION	
Tronchetti Provera Marco	Chairman	01/01//2010 - 31/12/2010	2010 fin. statements appr.	2,490				2,385		1,075	(1)
Pirelli Alberto	Deputy Chairman	01/01//2010 - 31/12/2010	2010 fin. statements appr.	640		5	(1)	110	(1)	368	(1)
Puri Negri Carlo Alessandro	Deputy Chairman	01/01/2010 - 29/07/2010	-	224							
Malacalza Vittorio	Deputy Chairman	29/07/2010 - 31/12/2010	2010 fin. statements appr.	21	(2)						
Acutis Carlo	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Angelici Carlo	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	74	(3)						
Antonelli Cristiano	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	74	(3)						
Benetton Gilberto	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Bombassei Alberto	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	70	(4)						
Bruni Franco	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	74	(3)						
Campiglio Luigi	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Cucchiani Enrico Tommaso	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Libonati Berardino	Director	01/01//2010 - 30/11/2010	-	64	(6)						
Ligresti Giulia Maria	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Moratti Massimo	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Pagliari Renato	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50	(5)						
Paolucci Umberto	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	70	(4)						
Perissinotto Giovanni	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	50							
Pesenti Giampiero	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	70	(4)						
Roth Luigi	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	74	(3)						
Secchi Carlo	Director	01/01//2010 - 31/12/2010	2010 fin. statements appr.	89	(7)						
Gori Francesco	General Manager	01/01/2010 - 31/12/2010				7	(1)	901	(1)	1,350	(1)
Laghi Enrico	Chairman, Board of Auditors	01/01//2010 - 31/12/2010	2010 fin. statements appr.	62							
Gualtieri Paolo	Statutory auditor	01/01//2010 - 31/12/2010	2010 fin. statements appr.	42							
Sfameni Paolo Domenico	Statutory auditor	01/01//2010 - 31/12/2010	2010 fin. statements appr.	57	(8)						
Other executives with strategic responsibility						11		947		1,700	

1) From Pirelli Tyre

2) In office since 29 July 2010

3) Of which Euro 24 thousand as member of the Internal Control, Risks and Corporate Governance Committee

4) Of which Euro 20 thousand as member of the Remuneration Committee

5) Emoluments deposited again in the company he/she belongs to

6) Of which Euro 18 thousand as member of the Remuneration Committee

7) Member of the Internal Control, Risks and Corporate Governance Committee (Euro 24 thousand) and of the Supervisory Body (Euro 15 thousand)

8) Of which Euro 15 thousand as member of the Supervisory Body

9) The items shown in this column contain Euro 50 thousand (except for Deputy Chairman Malacalza, for whom the item contains Euro 21 thousand and for Puri Negri, for whom it contains Euro 29 thousand) of compensation pertaining to the year 2010, to be received in 2011

10) The items shown in this column contain compensation pertaining to the year 2010, to be received in 2011

The Chairman, Deputy Chairman A. Pirelli, General Manager and the other executives with strategic responsibility are included in the LTI three-year incentive plan that according to the coinvestment mechanism, envisages disbursement of 50% of the incentive achieved for the years 2009 and 2010, while the remaining 50% accrued as a whole would be disbursed in 2012, increased by 100% in case three-year goals envisaged by the LTI 2009-2011 Plan are attained, otherwise reduced by 50% should said goals not be attained. Please refer to the text of the Corporate Governance Report, section "Remuneration of directors and remuneration policy" for more details on how the incentive plan works.

